

**IMMEDIATE JOB OPPORTUNITY FOR  
SENIOR WILDLIFE BIOLOGIST**

**VERNADERO GROUP INCORPORATED**  
**4820 South Mill Avenue, Suite 202**  
**Tempe, Arizona 85282**  
**[www.vernadero.com](http://www.vernadero.com)**

**Company Information**

Vernadero provides environmental, natural resource, cultural resource and engineering support services in support of Army, Army Reserve, and Army National Guard program requirements. We offer our Army clients practical and effective solutions in support of real property and resource management needs.

**Job Description**

Vernadero's Tempe office has an immediate opening for a Senior Wildlife Biologist. The position's general responsibilities include project management (including providing technical direction); designing, writing, and editing environmental reports and permit applications; research, data collection, and analysis; field surveys and reports; compliance management of construction projects; marketing and business development; and environmental training.

Projects include NEPA documents, environmental permitting such as Section 401 and 404, wetland delineations, restoration plans, Biological Assessments, habitat assessments, and wildlife and vegetation surveys. Specific responsibilities include preparing biological sections of documents as well as managing projects. Project management duties include technical knowledge, budget and schedule management, and coordination. Prepare and direct biology/ecology studies and reports, establish scopes of work, budgets and schedules, and direct technical efforts of other biologists/ecologists. Prepare proposals and develop work prospects for the biology department. Duties may include, supervision of staff, hiring and mentoring junior staff, depending on applicant's abilities.

**Position Requirements**

- M.S. degree in Biology, Ecology, Natural Resources, Environmental Studies, or related field plus a minimum of ten years experience
- Thorough knowledge of Southwestern / Southern California U.S. biological resources
- Ability to conduct and lead intensive field surveys
- Wetland permitting and delineation experience a plus
- Invasive species program experience a plus
- Threatened and endangered species qualifications for southwestern species
- Proven knowledge of U.S. environmental law and resource protection principles
- Proven responsible and project management experience in ESA/CWA/NEPA, and/or biological resource projects
- Direct client management experience
- Demonstrated experience working with regulatory agencies
- Outstanding writing, editing, and communication skills
- Excellent leadership and team building skills

- Proficient in Microsoft Office programs
- Must have a valid drivers license and be a US citizen

### **Compensation**

This is a full-time position with benefits; salary commensurate with experience. Possible relocation to Sierra Vista, Arizona for willing candidate. Final compensation package subject to qualifications of candidate, but anticipated salary range and benefits are:

- Starting annual salary \$50,000 -\$60,000
- Two weeks vacation (starting)
- Ten paid holidays
- Paid health insurance (100% for employee)
- Paid life insurance (100% for employee)
- 401K Program
- Annual professional conference registration
- Annual professional training registration
- Up to \$4000 annual education assistance
- Flextime
- Eligible for bi-annual bonus awards

**Interested applicants should submit resume via fax (480) 315-1001 or email to [staffing@vernadero.com](mailto:staffing@vernadero.com)**